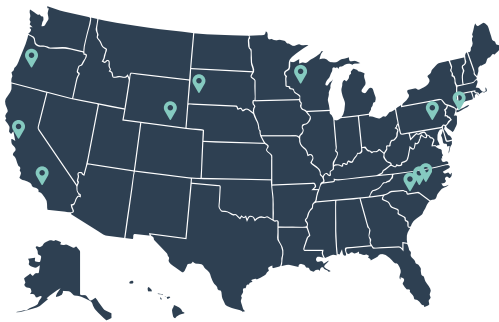


WORKSHOPS PROGRAM

MAY 2025-MAY 2026 REVIEW

BridgeUSA led 14 workshops in the last year to train students and educators in the critical skills needed to engage in and lead dialogue across difference.

14 WORKSHOPS **11** PARTNERS **240+** TRAINEES



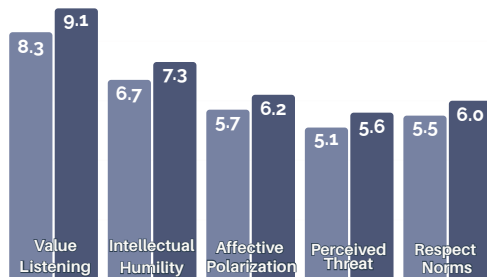
Our team led **Basic & Advanced Dialogue Participation and Facilitation Workshops** across the country in partnership with the following institutions.

- Lewis and Clark College
- Open Hands Initiative
- Lebanon Valley College
- University of Southern California
- University of Wisconsin Eau Claire
- Duke University
- Davidson College
- University of North Carolina at Chapel Hill
- University of Wyoming
- Black Hills State University
- Valley Christian Schools

IMPACT: PRE TO POST EVENT (IN STANDARD DEVIATION)

Average response on a scale from 0 to 10. All scales in positive direction.

■ Pre Survey ■ Post Survey



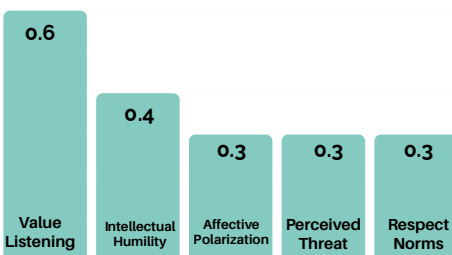
“I feel I got better at having difficult public discussions and how to take control of a moderation.”

Attending workshops improved participants’ attitudes towards engaging across difference.

Across all workshops attendees, survey data shows positive change in the following bridge-building attitudes: value listening, intellectual humility, affective polarization, perceived threat, and respect norms.

IMPACT: CHANGE PRE TO POST (IN STANDARD DEVIATION)

<0.2 not meaningful, >0.2 small change, >0.5 medium change, >0.8 large change



Workshop pre- and post-surveys measure outcomes related to the BridgeUSA Polarization Index. (BPI). The BPI assesses meaningful psychological shifts in key bridge-building attitudes: Value Listening, Intellectual Humility, Affective Polarization, Perceived Threat, and Respect Norms. Results are analyzed to establish statistical significance and effect sizes of each measure. This project is a collaborative effort with Civic Health Project and the Goals & Measures Working Group of the Bridging Movement Alignment Council (BMAC), which developed the “Social Cohesion Impact Measurement” framework.

WORKSHOPS PROGRAM

MAY 2025-MAY 2026 REVIEW



"After my BridgeUSA training, I feel far more equipped to lead dialogue events. The hands on activities and in depth discussions made everything feel simple and engaging. I'd totally recommend the Bridge USA workshop and look forward to starting a chapter at my school!"
Student, Advanced Facilitation Training

The BridgeUSA Advanced Facilitation Dialogue Training provided my students with an in-depth and practical look at how to facilitate dialogues across differences. The facilitators did an amazing job at tailoring the training to align with students' needs by focusing on the campus context. The practical application gave our students the opportunity to apply the tools they learned through playing the roles of "instigators" and "moderators." Having the chance to both practice and debrief, boosted their confidence for facilitating dialogues and addressing challenging participants early on. I highly recommend BridgeUSA's trainings if you're looking to foster a campus climate that promotes understanding across differences and welcomes diverse perspectives.

Staff Organizer, Advanced Facilitation Training



"It was great to hear all different perspectives people had and it was also nice to see how some of us had the same experiences."

"The BridgeUSA staff were responsive to concerns and questions from the community when planning the session, particularly around ensuring that the approach would be nonpartisan. The ... session provided thoughtful and concrete recommendations and strategies that spoke both to folks who were new to dialogue and to folks on our campus who were more experienced with dialogue strategies. Both sets ... were engaged ... due to [the facilitator's] interactive structure which interwove lecture, Q&A, full group discussion, small group activities, and role play ... The session overall was not only useful as a training session but also as a community development opportunity for our faculty and staff, who seemed to just enjoy the time learning ... and engaging thoughtfully in conversations that matter."

Faculty Organizer & Participant, Basic Facilitation & Participation Training



"The workshop has given me so much confidence to facilitate a group discussion."